

UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF LOUISIANA

FELIPE DE JESUS AVILA-SOTO,  
FELIPE DE JESUS SUAREZ-PALAFIX,  
and JUAN ALEJO HERNANDEZ-CANELA,  
ON BEHALF OF THEMSELVES AND  
ALL OTHERS SIMILARLY SITUATED,

Plaintiffs,

V.

SOUTH CENTRAL SUGAR CANE  
GROWERS' ASSOCIATION, INC., AND  
STERLING SUGARS, LLC,

Defendants.

Case No. 6:24-cv-01392-RRS-CBW

JUDGE ROBERT R. SUMMERHAYS

MAGISTRATE JUDGE WHITEHURST

## NOTICE OF FILING CONSENT TO JOIN FLSA COLLECTIVE ACTION

Pursuant to 29 U.S.C. § 216(b), the following individual hereby files their consent to join this Fair Labor Standards Act Collective Action:

3. Javier Avila-Soto.

Dated: September 29, 2025

Respectfully submitted,

/s/ James M. Knoenn

James M. Knoepp\* (Lead Attorney)

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